Event Program



BRIDGING the GAP

7th Annual Early Childhood Luncheon November 17th, 2022 | 12:00 pm - 1:15 pm | A Virtual Event



Explore the gaps in our current child care systems that impact our whole community. Become a part of the solution.

- 12:00 Virtual Tables, a time to network and engage
- **12:15 Welcome**, by Emcee Sara Urbanik, Executive Director of the OP & WE Edwards Foundation
- 12:20 Voices of Child Care, video presentation
- **12:25 Bridging the Gap,** by Tori Sproles, M.Ed., Executive Director of Child Care Connections
- **12:35 Keynote Speech,** by Jackie Haines, Executive Director of Northern Rocky Mountain Economic Development District
- 12:45 Experiencing the Gap, a personal story by Lauren Miller
- **12:55 A Way Forward,** by Dean Williamson, Economic Development Director at the HRDC, and CCC Board Member
- 1:00 Live Q&A with CCC Leadership and Board Members



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7th Annual Early Childhood Luncheon

Virtual Auction November 17th - 30th!



With the Holiday Season right around the corner, why not check a few items off your shopping list and support early childhood during Child Care Connections' (CCC) Virtual Auction!?

Open to bids from November 17th - 30th, our Silent Auction features amazing items from a variety of local businesses. Kindly donated to CCC, these items encourage support of our work in the community through experience packages and gifts that will make your Holidays sparkle!

It is our goal to raise \$3,000 + through this year's Virtual Auction. Every dollar raised will go directly to expanding CCC's Gap Child Care Scholarship Program helping improve access to child care through creative solutions and partnerships.

The bottom line- by participating in our Virtual Auction, you're making a difference and maybe even checking a few gifts off your Holiday shopping list.

Please contact Rose at rose@cccmontana.org or (406) 548-3668 with any questions.

Thank you!

BID ONLINE NOVEMBER 17TH - 30TH

cccmontana.org/event/2022luncheon/

cccmontana.org | (406) 587-7786



Auction Item Preview

Bid On These Items and Other Like Them Starting November 17th-30th.



#1 Big Sky Resort
"Ski and Stay" Package
Valued at: \$650 Opening Bid: \$300



#8 Olivelle Snack Night Bundle Valued at: \$125 Opening Bid: \$50



#10 Family of Four Adventure Pack Valued at: \$450 Opening Bid: \$180

cccmontana.org/event/2022luncheon/

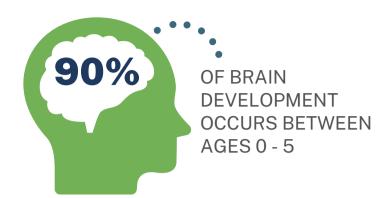
THE FACTS ABOUT

Child Care

One of seven Child Care Resource and Referral agencies (CCR&R) in Montana, Child Care Connections serves Gallatin, Park, Meagher, Lewis & Clark, Jefferson, and Broadwater Counties.

Quality child care is...

Quality child care is safe, stimulating, and provides a loving environment in which children mentally and physically thrive. Long-term benefits include increased school readiness, healthy eating habits, advanced verbal and intellectual skills, social and emotional skills, and a strengthened future workforce for our community.



Annual Costs in Montana

Public College: \$6,783

Housing: \$9,232

4- year-old care: \$8,365

Infant Care: \$ 9.518

Cost of child care is...

Child Care is considered affordable when it takes up **7**% or less of a household's income. On average, Montana Families pay **\$9,581 annually** or **\$793 monthly** infant care. Which is **17**% of MT's median household income.

Demand for child care is...

During the 2021 program year, CCC gave 541 child care referrals in our service area. But, the demand surpasses the available slots in safe licensed care.



Referrals: 2 Licensed Child Care providers: 5 Child Care Spots: 40

45% Lewis & Clark

Referrals: 211 Licensed Child Care providers: 75 Child Care Spots: 1,981 48% <u>Gallatin</u>

Referrals: 264 Licensed Child Care providers: 96 Child Care Spots: 2,500

> 20% Meagher

Referrals: 0 Licensed Child Care providers: 2 Child Care Spots: 12 51%
Jefferson

Referrals: 7 Licensed Child Care providers: 9 Child Care Spots: 454

> 50% <u>Park</u>

Referrals: 18 Licensed Child Care providers: 10 Child Care Spots: 269

*CCC received a total of 55 child care referral requests that fell outside our service area. These included requests from Arizona, California, Colorado, Indiana, Minnesota, Oregon, Texas, Tennessee, and other counties across Montana.

Child care and the workforce

Unmet child care demand is both a cause and effect of Montana's workforce shortage.

High cost, limited availability, and inconvenient program hours are all challenges

driving parents out of the workforce.



67%

OF MT'S CHILDREN, AGE SIX AND UNDER, HAVE BOTH OR THEIR ONLY PARENT IN THE WORKFORCE

32,000

WORKFORCE PARTICIPANTS
DEPEND ON CHILD CARE TO
WORK.



TWO OF FIVE EMPLOYERS SAY A LACK OF CHILD CARE IMPARES THEIR ABILITY TO FIND OR KEEP EMPLOYEES

71%

ISSUES FINDING CHILD CARE IMPACTS NEARLY 3/4 OF MT PARENTS ABILITY TO WORK

What businesses are doing

Only 13% of MT employers offer paid parental leave. However, nearly three-quarters offer some type flexible work arrangements that can help meet employees child care needs.

59%

Flexible Scheduling:
Work hours outside of the traditional 8am - 5pm.

Advanced Scheduling:
Work schedules are set at least 14 days in advance.

15%

Dependent Care Assistance Plan
(DCAP):
A stipend for child care costs.

41%

Temporarily Reduce Hours: Reduced work hours, with or without pay, when child care is unavailable.

22%

Bringing Child To Work:
Allowing employees to bring their young child to work temporarily or indefinitely.

2.6%

Onsite Child Care: Employer providing child care on work premises.



Supported Employment options that Child Care Connections offer their staff

*Less than one percent of businesses offered subsidies, participated in a child care co-op, or reserved spaces at a local child care facility for their employees.

CONTACT US FOR MORE INFO AND RESOURCES!



A Montana nonprofit promoting quality child care from Yellowstone to the Capitol.

cccmontana.org (406) 587-7786 (800) 962-0418



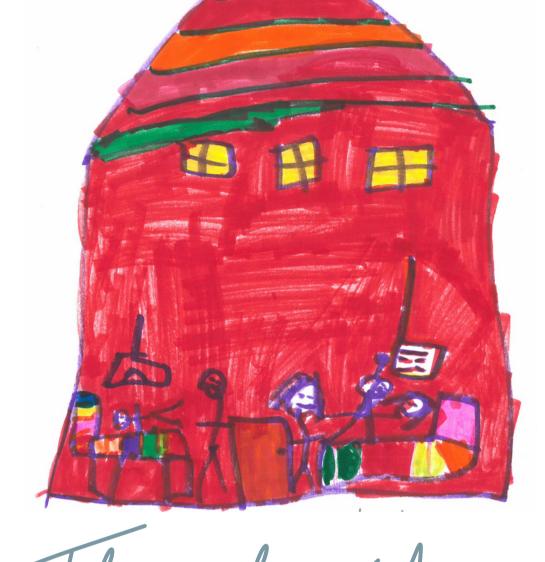
Let's connect!







SOURCES: Https://lmi.mt.gov/_docs/Publications/LMI-Pubs/Special-Reports-and-Studies/ChildcareReport2020.pdf; https://livingwage.mit.edu/counties/30031; https://datacenter.kidscount.org/data#MT/2/0/char/0; https://www.epi.org/child-care-costs-in-the-united-states/#/MT



For attending Child Care Connection

For attending Child Care Connections' 7th Annual Early Childhood Luncheon!

Art by Hasell, age 6, who wants to be a doctor when she's older. When you invest in our work, you're giving a bright start to local children. Help other kids like Hasell fulfill their dreams, by supporting Child Care Connections!







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THANK YOU SPONSORS!







Joslin's Furniture
(406) 442-4999

Dodd Law Firm, P.C.

Trial Lawyers





~ Dean Williamson ~

Lindsay Dodge; George Haynes, Ph.D.; Round House Sports Center; Jane Arntzen Schumacher M.Ed; Litzen Law PLLC

